



FOR YOUTH DEVELOPMENT®
FOR HEALTHY LIVING
FOR SOCIAL RESPONSIBILITY

OPPORTUNITY AWAITS

COLLABORATION EMPOWER LEARN PROSPER
WE ARE FAMILY
LEARN SUCCEED
THRIVE
CHANGE LIVES
PASSION GROW
YOU MAKE A DIFFERENCE
FLOURISH
GREAT
THRIVE
FOCUS
ON THE
FUTURE
CHANGE LIVES

**WORK
AT THE Y!**

GYMNASTICS INSTRUCTOR STURGEON BAY PROGRAM CENTER

The Door County YMCA is looking for relationship builders who are committed to youth development through values-based gymnastics programming.

We are looking for a nurturing individuals to provide direction in a defined, progressive gymnastics program to children of all ages and abilities. Key elements include the ability to implement and teach level-appropriate skills and activities, establish and maintain a safe environment, and develop supportive relationships with children and parents.

Ideal candidates will have competitive gymnastics experience and the desire to work with youth of all ages and abilities. USA Gymnastics curriculum is the foundation of skill levels.

Starting Wage:

- \$10.00+ per hour, depending on experience

Hours:

- Part-time, Various shifts available during the after-school to early-evening hours.



Being able to help children grow into strong confident children through the sport of Gymnastics and enstalling the Y core values while teaching the basics skills is why I love my job. – Amy

Applications being accepted. APPLY TODAY!

Please visit doorcountyyymca.org for a full job description, and a list of other opportunities or to download an application.

**FLEXIBLE
SCHEDULE**

**PROFESSIONAL
DEVELOPMENT**

**FREE
Y Membership**

**DISCOUNTS
ON Y
PROGRAMS**

IT'S FUN!
Be an intergral part of two great community centered programs.

**BUILD
RESUME
SKILLS**

**CAUSE
DRIVEN**

Work with passionate people and help make our community a better place!

DOOR COUNTY YMCA | www.doorcountyyymca.org

Northern Door Program Center
3866 Gibraltar Road, Fish Creek, WI 54212
920-868-3660

Sturgeon Bay Program Center
1900 Michigan Street, Sturgeon Bay, WI 54235
920-743-4949

Barker Child Development Center
1743 Egg Harbor Road, Sturgeon Bay, WI 54235
920-818-0691



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DOOR COUNTY YMCA

Job Title: **Gymnastics Instructor**

Job Code: SBGYM

FLSA Status: Part Time/Hourly

Job Grade: Grade F

Reports to: Progressive Gymnastics Director

Revision Date: 7/27/2021

Leadership Level: Leader

Primary Department: Youth

POSITION SUMMARY:

Under the direction of the Progressive Gymnastics Director and in accordance with the policies of the Door County YMCA, the Gymnastics Instructor will be responsible for implementing the classes following the USA Gymnastics curriculum, providing supervision and support to the gymnastics participants while helping them advance skills.

OUR CULTURE:

Our mission and core values are brought to life by our culture. In the Y, we strive to live our cause of strengthening communities with purpose and intentionality every day. **We are welcoming:** we are open to all. We are a place where you can belong and become. **We are genuine:** we value you and embrace your individuality. **We are hopeful:** we believe in you and your potential to become a catalyst in the world. **We are nurturing:** we support you in your journey to develop your full potential. **We are determined:** above all else, we are on a relentless quest to make our community stronger beginning with you.

ESSENTIAL FUNCTIONS:

1. Ensure classes begin and end on time. Keep participants actively engaged using side stations for the duration of the class. Work to advance confidence in gymnasts and in skills developed; mentor leadership and development of YMCA values.
2. Instruct gymnasts safely and effectively on all gymnastic equipment. Have a working knowledge of proper spotting techniques. Insist on proper form and technique while performing drills, skills, and conditioning in a safe environment.
3. Follow proper progressions through the USA Gymnastics curriculum.
4. Recognize individual skill levels. Adjust teaching strategies as needed for success of all gymnasts.
5. Develop and maintain positive relationships with gymnasts, parents, and YMCA staff. Create a welcoming environment by greeting students and parents at the door by name.
6. Lead warm-ups on a rotating basis with other instructors. Assist students when not leading.
7. Follow YMCA and USAG procedures and safety protocol. Attend all scheduled meetings, trainings and classes as required.
8. Clean, maintain, and monitor equipment for safety consideration. Plan and prepare for class including proper set up and clean up.
9. Exemplify the YMCA values of Caring, Honesty, Respect and Responsibility in all aspects of job performance and in relationships with others.

DOOR COUNTY YMCA www.doorcountyyymca.org

STURGEON BAY PROGRAM CENTER 1900 Michigan Street, Sturgeon Bay, WI 54235 P 920 743 4949 F 920 743 8812

NORTHERN DOOR PROGRAM CENTER 3866 Gibraltar Road, Fish Creek, WI 54212 P 920 868 3660 F 920 868 9970

LEADERSHIP COMPETENCIES:

1. Inclusion
2. Developing Self & Others
3. Emotional Maturity

QUALIFICATIONS:

1. At least 14 years of age (18 to lead class on own).
2. 3-5 years of gymnastics and knowledge of USAG are required.
3. Positive attitude, strong leadership, creativity, and communication skills are a must.

WORK ENVIRONMENT AND PHYSICAL DEMANDS:

1. The physical demands described here are representative of those that must be met by an employee to successfully perform the essential functions of this job. Reasonable accommodations may be made to enable individuals with disabilities to perform the essential functions.
2. Required ability to spot participants in required tricks.
3. Ability to perform physical activities that require considerable use of arms and legs, while moving entire body over a period of time.
4. Ability to lift 100 lbs required.

SIGNATURE:

I have reviewed and understand this job description.

Employee's name

Employee's signature

Today's date: _____