



FOR YOUTH DEVELOPMENT®  
FOR HEALTHY LIVING  
FOR SOCIAL RESPONSIBILITY

# OPPORTUNITY AWAITS

COLLABORATION EMPOWER LEARN  
WE ARE FAMILY  
LEARN SUCCEED  
THRIVE  
CHANGE LIVES  
PASSION GROW  
YOU MAKE A DIFFERENCE  
PROSPER GREAT  
THRIVE  
FOCUS ON THE FUTURE  
CAUSE  
FLOURISH  
CHANGE LIVES

**WORK AT THE Y!**

## KIDS CARE TEACHER STURGEON BAY AND JACKIE & STEVE KANE CENTER

Do you love working with children and want to make a difference in community? We are looking for dedicated and passionate caregivers to work in our Kids Care center, a drop-in child care setting where parents can leave their kids while they take an hour or two for themselves at the Y.

We are looking for experienced, energetic, and nurturing individuals to provide engaging programming and safe supervision and guidance for children generally aged 0-6 years old. Responsibilities include interacting with children and their parents/guardians to build relationships, enforcing rules, and maintaining a clean and safe environment. The principles that guide us in our work are our core values of caring, honesty, respect, and responsibility.

### Hours:

- Part-time; Pay \$10+/hr based on experience.
- Scheduled hours of programming are generally 8-10am and 4-6pm Monday - Friday.
- FREE YMCA Membership included.



If you want more than just a job – if you're looking to discover a sense of purpose and opportunities to contribute to the greater good – then the Y is the place for you. Join us!

**Applications being accepted. APPLY TODAY!**

Please visit [doorcountyyymca.org](http://doorcountyyymca.org) for a full job description, and a list of other opportunities or to download an application.

**FLEXIBLE SCHEDULE**

**PROFESSIONAL DEVELOPMENT**

**FREE Y Membership**

**DISCOUNTS ON Y PROGRAMS**

**IT'S FUN!**

Be an integral part of two great community centered programs.

**SUPPORT FAMILIES**

**CAUSE DRIVEN**

Work with passionate people and help make our community a better place!

**DOOR COUNTY YMCA | [www.doorcountyyymca.org](http://www.doorcountyyymca.org)**

Jackie & Steve Kane Program Center  
3866 Gibraltar Road, Fish Creek, WI 54212  
920-868-3660

Sturgeon Bay Program Center  
1900 Michigan Street, Sturgeon Bay, WI 54235  
920-743-4949



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## **DOOR COUNTY YMCA**

Job Title: **Kid Care Teacher**

Job Code: SBCLD

FLSA Status: Part Time/Hourly

Job Grade: Grade C

Reports to: Preschool & Family Coordinator (SB)

Revision Date: 8/2/21

Leadership Level: Leader

Department: Youth and Pre-School

### **POSITION SUMMARY:**

This position supports the work of the Y, a leading nonprofit committed to strengthening community through youth development, healthy living and social responsibility. Provides direction for the children in the classroom, and implements program curriculum. Provides a quality experience to children and parents that focuses on building achievement and belonging in youth and relationships among youth and within families.

### **OUR CULTURE:**

Our mission and core values are brought to life by our culture. In the Y, we strive to live our cause of strengthening communities with purpose and intentionality every day. **We are welcoming:** we are open to all. We are a place where you can belong and become. **We are genuine:** we value you and embrace your individuality. **We are hopeful:** we believe in you and your potential to become a catalyst in the world. **We are nurturing:** we support you in your journey to develop your full potential. **We are determined:** above all else, we are on a relentless quest to make our community stronger beginning with you.

### **ESSENTIAL FUNCTIONS:**

1. Nurtures children and is dedicated to building achievement and belonging in youth and relationships among youth and within families.
2. Supervises the children, classroom, and all activities including ADA accommodations where appropriate. Follows all procedures and standards.
3. Cultivates positive relationships and maintains effective communication with parents.
4. Maintains program site and equipment.
5. Maintains required program records.
6. Attends and participates in staff training.
7. Performs other duties as assigned.
8. Exemplify the YMCA values of Caring, Honesty, Respect and Responsibility in all aspects of job performance and in relationships with others.

### **LEADERSHIP COMPETENCIES:**

1. Emotional Maturity
2. Inclusion
3. Engaging Community
4. Communication and Influence

**DOOR COUNTY YMCA** [www.doorcountyyymca.org](http://www.doorcountyyymca.org)

**STURGEON BAY PROGRAM CENTER** 1900 Michigan Street, Sturgeon Bay, WI 54235 **P** 920 743 4949 **F** 920 743 8812

**NORTHERN DOOR PROGRAM CENTER** 3866 Gibraltar Road, Fish Creek, WI 54212 **P** 920 868 3660 **F** 920 868 9970

**QUALIFICATIONS:**

1. At least 16 years of age (18 to work in classroom alone).
2. Complete New Employee Orientation within 30 days of your hire date.
3. Obtain a current CPR/AED for Professional Rescuers with First Aid Certificate.
  - a. This certificate is valid for two years and it is your responsibility to keep it up to date.
4. Complete Child Abuse Prevention Training within 30 days of your hire date.
  - a. This training is required annually throughout your employment.
5. Previous experience working with children in a developmental setting preferred.
6. Ability to plan, organize and implement age-appropriate/developmentally appropriate program activities.
7. Previous experience with diverse populations preferred. Ability to develop positive, authentic relationships with people from different backgrounds.
8. Understands the YMCA is a public accommodation committed to inclusion and compliance with the Americans with Disabilities Act (ADA).

**WORK ENVIRONMENT AND PHYSICAL DEMANDS:**

1. The physical demands described here are representative of those that must be met by an employee to successfully perform the essential functions of this job. Reasonable accommodations may be made to enable individuals with disabilities to perform the essential functions.
2. Ability to plan lead and participate in physical activities.
3. Ability to jump, bend, kneel and other activities common when working with children.
4. Ability to lift up to a small/average sized child (50 lbs).

**SIGNATURE:**

I have reviewed and understand this job description.

\_\_\_\_\_  
Employee's name

\_\_\_\_\_  
Employee's signature

Today's date: \_\_\_\_\_