



FOR YOUTH DEVELOPMENT®
FOR HEALTHY LIVING
FOR SOCIAL RESPONSIBILITY

OPPORTUNITY AWAITS

COLLABORATION EMPOWER LEARN
WE ARE FAMILY
LEARN SUCCEED
THRIVE
CHANGE LIVES
PASSION GROW
YOU MAKE A DIFFERENCE
GREAT
THRIVE
FOCUS
ON THE
FUTURE
CHANGE LIVES

LIFEGUARD

STURGEON BAY & JACKIE & STEVE KANE PROGRAM CENTER

**WORK
AT THE Y!**

Being a YMCA Lifeguard is more than a just a job, it offers a cause to embrace. Lifeguards are responsible for ensuring the safety of member and program participants of the pool areas, while emphasizing character development and executing high-level member service. Discover new talents within yourself as you affect positive change in the lives of those around you. Come join us at the Y, where Work is Play!



Starting Wage:

- 35-40 hours per week, \$15/hour + benefits
- 20 hours per week, \$14/hour
- 10-15 hours per week, \$13/hour
- Under 10 hours per week, \$11/hour

Hours:

- Hourly; flexible scheduled hours during open facility times

Applications being accepted.

APPLY TODAY!

Please visit doorcountyyymca.org for a full job description, and a list of other opportunities or to download an application.

“Our job as lifeguards gives us the opportunity to have a positive impact on many lives. We get to be a part of member growth and improvement. It is enjoyable to meet so many of our members and it is appreciated how many of them thank us for being there for them. Enjoying the friendly atmosphere of the Y with both young and old sharing and benefiting from our amazing facility!”

WHY THE Y

CAUSE DRIVEN
Work with passionate people and help make our community a better place!

One of the most respected non-profits in the world.
125 countries served
OVER 10,000 neighborhoods strengthened

FREE
Y Membership and program discounts

IMPROVE QUALITY OF LIFE
Create stronger friendships, a greater self-esteem and a sense of belonging by helping others.

IT'S FUN! There is something new and exciting happening every day at the Y!

DOOR COUNTY YMCA | www.doorcountyyymca.org

Jackie & Steve Kane Program Center
3866 Gibraltar Road, Fish Creek, WI 54212
920-868-3660

Sturgeon Bay Program Center
1900 Michigan Street, Sturgeon Bay, WI 54235
920-743-4949



**FOR YOUTH DEVELOPMENT®
FOR HEALTHY LIVING
FOR SOCIAL RESPONSIBILITY**

DOOR COUNTY YMCA

Job Title: **Lifeguard**

Job Code: SBLGD, NDLGD

FLSA Status: Part Time/Full-Time/Hourly

Job Grade: Grade E

Reports to: Aquatics Director

Revision Date: 1/21/2019

Leadership Level: Leader

Department: Aquatics

POSITION SUMMARY:

This position supports the work of the Y, a leading nonprofit, charitable organization committed to strengthening community through youth development, healthy living and social responsibility. The Lifeguard at the Door County YMCA creates a safe and positive atmosphere that welcomes and respects all individuals while promoting and maintain safe swimming conditions in the pool, deck and surrounding areas in accordance with YMCA policies and procedures.

OUR CULTURE:

Our mission and core values are brought to life by our culture. In the Y, we strive to live our cause of strengthening communities with purpose and intentionality every day. **We are welcoming:** we are open to all. We are a place where you can belong and become. **We are genuine:** we value you and embrace your individuality. **We are hopeful:** we believe in you and your potential to become a catalyst in the world. **We are nurturing:** we support you in your journey to develop your full potential. **We are determined:** above all else, we are on a relentless quest to make our community stronger beginning with you.

ESSENTIAL FUNCTIONS:

1. Guarantee the safety and well-being of aquatic participants through preventative lifeguarding, by being alert and aware of potential high-risk areas.
2. Enforce prescribed safety procedures and rules of good behavior and courtesy to ensure a safe and pleasant pool environment of participants.
3. Be knowledgeable of the policies and programs of the aquatic department.
4. Greet and give direction to all pool participants in a warm and friendly manner.
5. Maintain a neat, well-groomed appearances while on duty; is properly attired with the YMCA lifeguard shirt, swimsuit, solid color shorts (preferably black), whistle, and proper foot wear (no street shoes on pool deck). Be identifiable as the lifeguard by patrons.
6. Follow established positions for correct pool guarding based on the number of staff on deck, number of patrons in the pool, and the activities being held. Place yourself to view entire pool area. Be familiar with the activities that take place in the pool during guarding shift. Do not partake in any activity that would take your eyes off the viewing of pools such as socializing, reading, studying, or sleeping.
7. Know and follow the procedures for handling emergencies and accidents.
8. Complete and maintain accurate records as necessary, including pool usage count, incident and accident reports, and chemical reading when necessary.

DOOR COUNTY YMCA www.doorcountyyymca.org

STURGEON BAY PROGRAM CENTER 1900 Michigan Street, Sturgeon Bay, WI 54235 **P** 920 743 4949 **F** 920 743 8812

NORTHERN DOOR PROGRAM CENTER 3866 Gibraltar Road, Fish Creek, WI 54212 **P** 920 868 3660 **F** 920 868 9970

9. Follow pool opening and closing procedures as stated in Lifeguard Manual. Remain on duty until relieved by another certified Lifeguard. Never leave the pool unguarded. Ensure all doors are locked and secured when closing the pool.
10. Keep pool areas neat by keeping all pool equipment out of the path of traffic, and immediately report to supervisor any unclean or hazardous areas.
11. Be knowledgeable about the pool; depth, dimension, scheduling, temperatures. Review pool notations, pool reports, and pool schedules when coming on duty.
12. Attend and participate in staff meetings and in-services.

LEADERSHIP COMPETENCIES:

1. Inclusion
2. Critical Thinking & Decision Making
3. Emotional Maturity

QUALIFICATIONS:

1. Minimum age of 15.
2. Certifications: current American Red Cross Lifeguard or Waterpark Lifeguard, professional rescuer CPR/AED, and First Aid
3. Perform swim test pre-requisites: ability to swim 300 yards comfortably.
4. Ability to stand and stay alert for long periods of time.
5. Child Abuse Prevention training and New Employee Orientation within 30 days of hire date.
6. Ability to maintain certification-level physical and mental readiness.
7. Must demonstrate lifeguard skills in accordance with YMCA standards.
8. Must work 16 hours per month to maintain membership.

WORK ENVIRONMENT AND PHYSICAL DEMANDS:

1. The physical demands described here are representative of those that must be met by an employee to successfully perform the essential functions of this job. Reasonable accommodations may be made to enable individuals with disabilities to perform the essential functions.
2. Physically perform all skills required of a lifeguard.
3. Hear noises and distress signals in the aquatic environment, including in the water and anywhere around the zone of responsibility.
4. Remain alert with no lapses of consciousness.
5. See and observe all sections of an assigned zone or area of responsibility.
6. Ability to work in a hot and humid environment.

SIGNATURE:

I have reviewed and understand this job description.

Employee's name

Employee's signature

Today's date: _____