



FOR YOUTH DEVELOPMENT®  
FOR HEALTHY LIVING  
FOR SOCIAL RESPONSIBILITY

## **YMCA Locker Room Guidelines**

The Door County YMCA is committed to creating a safe, inclusive, and welcoming environment for all members and guests. In order to ensure that all members and guests feel comfortable and respected, we have developed the following guidelines for the use of our locker rooms.

1. All members and guests have the right to use the locker room facilities that correspond with their gender presentation (physical presentation) AND gender identity.
2. If any member or guest feels uncomfortable using the traditional locker room, they are welcome to use the Universal Locker Room. These rooms are available on a first-come, first-served basis.
3. Transgender individuals who are not fully transitioned are respectfully asked to use the Universal Locker Room.
4. Families with children ages three (3) and older of the opposite sex are respectfully asked to use the Universal Locker Room (SB/ND) or the private changing areas within the corresponding locker room (ND only).

Child safety and the wellbeing of children in our care is always a top priority. All Door County YMCA staff and program volunteers are trained in "Child Abuse Prevention". We follow state licensing standards and have a series of measures and best practices in place.

The privacy and safety of all individuals should be honored at all times while in our locker room facilities. This includes not taking photographs or videos and not engaging in any behavior that makes others feel uncomfortable or unsafe. The YMCA will not tolerate discrimination, harassment, or other inappropriate behavior in any form. Any member or guest found to be engaging in such behavior may be subject to disciplinary action, up to and including termination of membership.

Thank you for demonstrating YMCA character, values, and care in your actions.

The Door County Y is committed to adapting its guidelines as it continues to provide diverse and inclusive environments for its members and guests. Should you have any questions or concerns about these guidelines, please ask to speak with someone on our Executive Leadership team or the CEO.

**Door County YMCA • [www.DoorCountyYMCA.org](http://www.DoorCountyYMCA.org)**

Sturgeon Bay Program Center 1900 Michigan St, Sturgeon Bay WI 54235 • 920.743.4949

Jackie & Steve Kane Center 3866 Gibraltar Rd, Fish Creek, WI 54212 • 920.868.3660