



FOR YOUTH DEVELOPMENT®
FOR HEALTHY LIVING
FOR SOCIAL RESPONSIBILITY

OPPORTUNITY AWAITS

YOUTH SPORTS/AFTERSCHOOL INSTRUCTOR

STURGEON BAY PROGRAM CENTER

The ability to develop relationships with participants and their families, with the end result of laying the foundation of our mission and values, while also increasing understanding of the curriculum area are key deliverables in this position. Responsible for implementing values-based, age-appropriate curriculum to school aged children during the out-of-school time. Programming areas might include, but are not limited to general youth programming, physical or non-physical, youth sports, family fitness, teen, adventure, or leadership programming.

Relationship building skills and working in a collaborative spirit are key elements to success. This position requires the ability to be innovative, adaptable, adventurous and creative in an effort to engage and motivate participants of all abilities.

Starting Wage:

- \$12-\$12.50 per hour, depending on experience

Hours:

- Part-time, flexible, but mostly out-of-school time

**WORK
AT THE Y!**



"I love my job because I love seeing the progress young children make to becoming more independent." – Kari, 12 years

"I love the camaraderie and sense of community; there is laughter every day."
– Jennifer, 1 year

Applications being accepted. **APPLY TODAY!**

Please visit doorcountyyymca.org for a full job description, and a list of other opportunities or to download an application.

Applicants can apply by submitting resume & references to:

Sherri Dantoin, VP Administration

1900 Michigan Street, Sturgeon Bay, WI 54235

Email: sdantoin@doorcountyyymca.org | Phone: 920-743-4949

**FLEXIBLE
SCHEDULE**

**PROFESSIONAL
DEVELOPMENT**

**FREE
Y Membership**

**DISCOUNTS
ON Y
PROGRAMS**

IT'S FUN!

Be an integral part of two great community centered programs.

**BUILD
RESUME
SKILLS**

**CAUSE
DRIVEN**

Work with passionate people and help make our community a better place!

DOOR COUNTY YMCA | www.doorcountyyymca.org

Jackie & Steve Program Center
3866 Gibraltar Road, Fish Creek, WI 54212
920-868-3660

Sturgeon Bay Program Center
1900 Michigan Street, Sturgeon Bay, WI 54235
920-743-4949



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DOOR COUNTY YMCA

Job Title: **Youth Sports Instructor**

Job Code: SBYSP, NDYSP

FLSA Status: Part Time/Hourly

Job Grade: Grade D

Reports to: Association Youth Director

Revision Date: 4/23/2019

Leadership Level: Leader

Department: Youth

POSITION SUMMARY:

This position supports the work of the Y, a leading nonprofit, charitable organization committed to strengthening community through youth development, healthy living and social responsibility. Under the direction of the Association Youth Director, and in accordance with the policies of the Door County YMCA, the Youth Sports Instructor will be responsible for implementing the lesson plan and providing supervision to program participants.

OUR CULTURE:

Our mission and core values are brought to life by our culture. In the Y, we strive to live our cause of strengthening communities with purpose and intentionality every day. **We are welcoming:** we are open to all. We are a place where you can belong and become. **We are genuine:** we value you and embrace your individuality. **We are hopeful:** we believe in you and your potential to become a catalyst in the world. **We are nurturing:** we support you in your journey to develop your full potential. **We are determined:** above all else, we are on a relentless quest to make our community stronger beginning with you.

ESSENTIAL FUNCTIONS:

1. Teach fundamentals and rules of game/sport. Implement and uphold safety recommendations while practicing curriculum developed and/or created by instructor in accordance with Youth Director.
2. Assist Youth Director with distribution of information to participants and parents, formulation of curriculum and trainings. Direct all concerns to appropriate personnel if unable to address them adequately.
3. Provide an atmosphere where participants can have fun with emphasis on teamwork, sportsmanship, and listening skills among participants.
4. Incorporate character development into the curriculum that features the four YMCA core values: Caring, Honesty, Respect and Responsibility.
5. Educate oneself about the motor, psychological, and social development of an age group and tailor the teaching methods to be age appropriate.
6. Exemplify the YMCA values of Caring, Honesty, Respect and Responsibility in all aspects of job performance and in relationships with others.

LEADERSHIP COMPETENCIES:

1. Inclusion
2. Developing Self & Others
3. Emotional Maturity
4. Program Management

DOOR COUNTY YMCA www.doorcountyyymca.org

STURGEON BAY PROGRAM CENTER 1900 Michigan Street, Sturgeon Bay, WI 54235 **P** 920 743 4949 **F** 920 743 8812

NORTHERN DOOR PROGRAM CENTER 3866 Gibraltar Road, Fish Creek, WI 54212 **P** 920 868 3660 **F** 920 868 9970

QUALIFICATIONS:

1. At least 16 years of age (18 to coach on own).
2. CPR and First Aid certification preferred.
3. Experience working with children preferred.
4. Fundamental knowledge of sport is required, as well as the ability to communicate and coach this knowledge appropriately to program participants.
5. Demonstrate skills in working with and motivating people in a positive manner.
6. Complete Child Abuse Prevention training upon hire.

WORK ENVIRONMENT AND PHYSICAL DEMANDS:

1. The physical demands described here are representative of those that must be met by an employee to successfully perform the essential functions of this job. Reasonable accommodations may be made to enable individuals with disabilities to perform the essential functions.
2. Ability to stand or walk for long periods of time and perform physical activities that require considerable use of arms and legs is required.
3. Ability to lift equipment and to lift a small to average size child.

SIGNATURE:

I have reviewed and understand this job description.

Employee's name

Employee's signature

Today's date: _____