



FOR YOUTH DEVELOPMENT®
FOR HEALTHY LIVING
FOR SOCIAL RESPONSIBILITY

OPPORTUNITY AWAITS

YOUTH DANCE INSTRUCTOR JACKIE AND STEVE KANE PROGRAM CENTER

Dance Instructors are responsible for building relationships with youth and families while also implementing age-appropriate dance lesson curriculum and providing supervision to youth dance participants. The ability to incorporate the foundation of our mission and values into the curriculum, while also increasing dance skill and knowledge are key deliverables in this position.

KEY QUALIFICATIONS

At the Y, you can apply your experience, knowledge and abilities, while discovering new talents within yourself as you affect positive change in the lives of those around you. The benefits of working at the YMCA stay with you for a lifetime. • Must be age 18+ to lead a class independently. • Prior teaching is preferred. • Must have dance background. • Must be available for programming during the after school hours. Discover your passion at the Y! Come join us at the Y, work that matters!

Starting wage: \$11-12/hour, depending on experience

FREE YMCA membership, program discounts, **FREE**

Kids Care while working (during open hours), flexible scheduling, and retirement contributions upon qualification.

**WORK
AT THE Y!**



"I love my job because I love seeing the progress young children make to becoming more independent." - Kari
"I love the camaraderie and sense of community; there is laughter every day."
- Jennifer

Applications being accepted. APPLY TODAY!

Please visit doorcountyyymca.org for a full job description, and a list of other opportunities or to download an application.

Applicants can apply by submitting resume & references to:
Sherri Dantoin, VP Administration
1900 Michigan Street, Sturgeon Bay, WI 54235
Email: sdantoin@doorcountyyymca.org | Phone: 920-743-4949

**FLEXIBLE
SCHEDULE**

**PROFESSIONAL
DEVELOPMENT**

**FREE
Y Membership**

**DISCOUNTS
ON Y
PROGRAMS**

IT'S FUN!

Be an integral part of two great community centered programs.

**BUILD
RESUME
SKILLS**

**CAUSE
DRIVEN**

Work with passionate people and help make our community a better place!

DOOR COUNTY YMCA | www.doorcountyyymca.org

Jackie and Steve Kane Program Center
3866 Gibraltar Road, Fish Creek, WI 54212
920-868-3660

Sturgeon Bay Program Center
1900 Michigan Street, Sturgeon Bay, WI 54235
920-743-4949



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DOOR COUNTY YMCA

Job Title: **Dance Instructor**

Job Code: SBDNC, NDDNC

FLSA Status: Part Time/Hourly

Job Grade: Grade F

Reports to: Youth and Wellness Director (ND) or Preschool and Family Coordinator (SB)

Revision Date: 4/23/2019

Leadership Level: Leader

Department: Youth

POSITION SUMMARY:

This position supports the work of the Y, a leading nonprofit, charitable organization committed to strengthening community through youth development, healthy living and social responsibility. Under the direction of the Association Youth Director or Preschool and Family Coordinator in accordance with the policies of the Door County YMCA, the Dance Instructor will be responsible for building relationships with youth and families while also implementing dance lesson plans and curriculum and providing supervision to the dance participants.

OUR CULTURE:

Our mission and core values are brought to life by our culture. In the Y, we strive to live our cause of strengthening communities with purpose and intentionality every day. **We are welcoming:** we are open to all. We are a place where you can belong and become. **We are genuine:** we value you and embrace your individuality. **We are hopeful:** we believe in you and your potential to become a catalyst in the world. **We are nurturing:** we support you in your journey to develop your full potential. **We are determined:** above all else, we are on a relentless quest to make our community stronger beginning with you.

ESSENTIAL FUNCTIONS:

1. Instruct and provide accurate demonstration of dance skills and routines to all dance participants. Interact and assist dancers with their skills/routines by actively correcting form and technique.
2. Follow proper progressions and curriculum when teaching skills and routines. Recognize individual differences and adjust teaching strategies as needed for the success of all dancers.
3. Understand the desire to continually experience growth in program enrollment and number of programs offered each session. Ensure that required skills are met before advancing participants to the next skill level.
4. Provide a welcoming learning environment; make a special effort to greet new program participants and encourage positive relationship building in and among class participation. All classes should start/end on time.
5. Assure that the first class orientation educates all participants/parents as to the goals and objectives as well as the skills to be taught in the program. Program evaluations should be completed by participants/parents during the end of the session, summarized and presented to supervisor for consideration.
6. Be readily available during the first and last weeks of a program session, attending the class sessions for program areas of concern. Instruct at least one class per session.
7. Determine the extent of safety concerns when identified and decide on appropriate action.
8. Exemplify the YMCA values of Caring, Honesty, Respect and Responsibility in all aspects of job performance and in relationships with others.

DOOR COUNTY YMCA www.doorcountyyymca.org

STURGEON BAY PROGRAM CENTER 1900 Michigan Street, Sturgeon Bay, WI 54235 P 920 743 4949 F 920 743 8812

NORTHERN DOOR PROGRAM CENTER 3866 Gibraltar Road, Fish Creek, WI 54212 P 920 868 3660 F 920 868 9970

LEADERSHIP COMPETENCIES:

1. Inclusion
2. Developing Self & Others
3. Program Management

QUALIFICATIONS:

1. At least 16 years of age (18 to teach class alone), with the ability to cultivate positive relationships among youth and their families.
2. Demonstrated high level of initiative, professionalism, positive attitude, and enjoy working in and creating a strong team environment.
3. Proven ability to be an engaging presence in leading programs and staff that will help to develop strong character-building skills in youth and teens .
4. Knowledge of and demonstrated proficiency in the instruction of the skills to be taught; requires at least one year of dance and/or related experience in basic tap, jazz, ballet, progressions for teaching dance, and development of basic curriculum.
5. Effectiveness in working with people including communication, motivation, discipline and cooperation.
6. Positive attitude, strong leadership, creativity, and strong communication skills are a must.
7. Complete Child Abuse Prevention training upon hire.

WORK ENVIRONMENT AND PHYSICAL DEMANDS:

1. The physical demands described here are representative of those that must be met by an employee to successfully perform the essential functions of this job. Reasonable accommodations may be made to enable individuals with disabilities to perform the essential functions.
2. Position requires the ability to perform physical activities with considerable use of arms and legs, while moving entire body over a period of time.
3. Position requires the ability to spot participants in required tricks and lift up to 50 lbs.

SIGNATURE:

I have reviewed and understand this job description.

Employee's name

Employee's signature

Today's date: _____