



FOR YOUTH DEVELOPMENT®
FOR HEALTHY LIVING
FOR SOCIAL RESPONSIBILITY

OPPORTUNITY AWAITS

YOUTH DANCE INSTRUCTOR STURGEON BAY PROGRAM CENTER

**WORK
AT THE Y!**

We're looking for a fun, energetic Dance Instructor to join our Door County YMCA team! If you love working with kids, sharing your passion for dance, and creating a positive, welcoming environment, this part-time role could be a great fit. Help inspire confidence, creativity, and joy through movement while making a meaningful impact in our community. Apply today and dance with purpose at the Y!

KEY QUALIFICATIONS

The benefits of working at the YMCA stay with you for a lifetime. Join our team!

- Must be age 18+ to lead a class independently.
- Prior teaching is preferred.
- Must have dance background.
- Must be available for programming during the after school hours.

Discover your passion at the Y! Come join us at the Y, work that matters!

Starting wage: Starting wage: \$13-15/hour, depending on experience **FREE** YMCA membership, program discounts, **FREE** kids care while working (during open hours), flexible scheduling, and retirement contributions upon qualification.



"I love my job because I love seeing the progress young children make to becoming more independent." - Kari
"I love the camaraderie and sense of community; there is laughter every day."
- Jennifer

Applications being accepted. APPLY TODAY!

Please visit doorcountyyymca.org for a full job description, and a list of other opportunities or to download an application.

Applicants can apply by submitting resume & references to:
Sherri Dantoin, VP Administration
1900 Michigan Street, Sturgeon Bay, WI 54235
Email: sdantoin@doorcountyyymca.org | Phone: 920-743-4949

**FLEXIBLE
SCHEDULE**

**PROFESSIONAL
DEVELOPMENT**

**FREE
Y Membership**

**DISCOUNTS
ON Y
PROGRAMS**

IT'S FUN!

Be an integral part of two great community centered programs.

**BUILD
RESUME
SKILLS**

**CAUSE
DRIVEN**

Work with passionate people and help make our community a better place!

DOOR COUNTY YMCA | www.doorcountyyymca.org

Jackie and Steve Kane Program Center
3866 Gibraltar Road, Fish Creek, WI 54212
920-868-3660

Sturgeon Bay Program Center
1900 Michigan Street, Sturgeon Bay, WI 54235
920-743-4949



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DOOR COUNTY YMCA

Job Title: **Fine Arts Instructor**

Job Code: SBDNC, NDDNC

FLSA Status: Part Time/Hourly

Job Grade: Grade 3

Reports to: Youth Program Executive

Revision Date: 2/12/2024

Leadership Level: Leader

Department: Youth

POSITION SUMMARY:

This position supports the work of the Y, a leading nonprofit, charitable organization committed to strengthening community through youth development, healthy living and social responsibility. Under the direction of the Association Youth Program Executive and in accordance with the policies of the Door County YMCA, the Fine Arts Instructor will be responsible for building relationships with youth and families while also implementing Fine Art programming plans and curriculum and providing supervision to all participants.

OUR CULTURE:

Our mission and core values are brought to life by our culture. In the Y, we strive to live our cause of strengthening communities with purpose and intentionality every day. **We are welcoming:** we are open to all. We are a place where you can belong and become. **We are genuine:** we value you and embrace your individuality. **We are hopeful:** we believe in you and your potential to become a catalyst in the world. **We are nurturing:** we support you in your journey to develop your full potential. **We are determined:** above all else, we are on a relentless quest to make our community stronger beginning with you.

ESSENTIAL FUNCTIONS:

1. Instruct and provide accurate demonstration of art techniques to enrolled participants. Guide participants in planned curriculum while embracing creativity and exploration.
2. Recognize individual differences and adjust teaching strategies as needed for the success of all participants.
3. Understand the desire to continually experience growth in program enrollment and number of programs offered each session.
4. Provide a welcoming learning environment; make a special effort to greet new program participants and encourage positive relationship building in and among class participation. All classes should start/end on time.
5. Assure that the first class orientation educates all participants/parents as to the goals and objectives as well as the skills to be taught in the program. Program evaluations should be completed by participants/parents during the end of the session, summarized and presented to supervisor for consideration.
6. Be readily available during the first and last weeks of a program session, attending the class sessions for program areas of concern. Instruct at least one class per session.
7. Determine the extent of safety concerns when identified and decide on appropriate action.
8. Exemplify the YMCA values of Caring, Honesty, Respect and Responsibility in all aspects of job performance and in relationships with others.
9. Adhere to, and be ready to implement applicable Risk Management and Personnel Procedures as identified in related handbooks. (Handbooks can be found on the Staff Resource Portal)

DOOR COUNTY YMCA www.doorcountyyymca.org

STURGEON BAY PROGRAM CENTER 1900 Michigan Street, Sturgeon Bay, WI 54235 P (920) 743-4949 F (920) 743-8812
JACKIE AND STEVE KANE CENTER 3866 Gibraltar Road, Fish Creek, WI 54212 P (920) 868-3660 F (920) 868-9970

LEADERSHIP COMPETENCIES:

1. Inclusion
2. Developing Self & Others
3. Program Management

QUALIFICATIONS:

1. At least 18 years of age to teach class alone, with the ability to cultivate positive relationships among youth and their families.
2. Demonstrated high level of initiative, professionalism, positive attitude, and enjoy working in and creating a strong team environment.
3. Proven ability to be an engaging presence in leading programs and staff that will help to develop strong character-building skills in youth and teens.
4. Knowledge of and demonstrated proficiency in the instruction of the skills to be taught; requires at least one year of related experience in teaching, art, classroom management, etc. Effectiveness in working with people including communication, motivation, discipline and cooperation.
5. Positive attitude, strong leadership, creativity, and strong communication skills are a must.
6. Obtain First Aid, CPR/AED (CPR-Basic) Certificate within 90 days of hire; keep current.
7. Complete Child Abuse Prevention Training through the onboarding process/annually thereafter.
8. Complete New Employee Orientation within 30 days of your hire date.
9. Adhere to the Best Practices designated per position which can be found on the Staff Resource Portal.

WORK ENVIRONMENT AND PHYSICAL DEMANDS:

1. The physical demands described here are representative of those that must be met by an employee to successfully perform the essential functions of this job. Reasonable accommodations may be made to enable individuals with disabilities to perform the essential functions.
2. Position requires the ability to perform physical activities with considerable use of arms and legs, while moving entire body over a period of time.
3. Position requires the ability to spot participants in required tricks and lift up to 50 lbs.

SIGNATURE:

I have reviewed and understand this job description.

Employee's name

Employee's signature

Today's date: _____